

Occupational Wage Survey

JACKSONVILLE, FLORIDA

May 1952

Bulletin No. 1110

UNITED STATES DEPARTMENT OF LABOR
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Contents

	<u>Page</u>
INTRODUCTION	1
THE JACKSONVILLE METROPOLITAN AREA	1
OCCUPATIONAL WAGE STRUCTURE	1
TABLES:	
Average earnings for selected occupations studied on an area basis -	
A-1 Office occupations	3
A-2 Professional and technical occupations	6
A-3 Maintenance and power plant occupations	6
A-4 Custodial, warehousing, and shipping occupations	7
Average earnings for selected occupations studied on an industry basis -	
B-63 Insurance carriers	9
Union wage scales for selected occupations -	
C-15 Building construction	10
C-205 Bakeries	10
C-27 Printing	10
C-41 Local transit operating employees	10
C-42 Motortruck drivers and helpers	10
Entrance rates -	
D-1 Minimum entrance rates for plant workers	11
Wage practices -	
E-1 Shift differential provisions	11
E-2 Scheduled weekly hours	12
E-3 Paid holidays	12
E-4 Paid vacations	13
E-5 Paid sick leave	14
E-6 Nonproduction bonuses	15
E-7 Insurance and pension plans	15
APPENDIX:	
Scope and method of survey	16
INDEX	18

Introduction ^{1/}

The Jacksonville area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. ^{2/} Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Jacksonville Metropolitan Area

The Jacksonville Metropolitan Area, entirely in Duval County, had a total population of 302,711 persons in 1950. Of these, approximately two-thirds resided within the city limits of Jacksonville.

Jacksonville is the leading transportation, industrial, and distribution center of the State. Four major airlines, four prominent railroad systems, and a network of modern highways connect the city with all parts of the Nation. Commercial harbor and shipbuilding activities are extensive, and both sea and air naval facilities are an integral part of the area's economy.

^{1/} Prepared in the Bureau's regional office in Atlanta, Ga., by Louis B. Woytych under the direction of Harry H. Hall, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

^{2/} See appendix for discussion of scope and method of survey.

Nonagricultural wage and salary workers in the Jacksonville Metropolitan Area totaled 106,150 during May 1952. ^{3/} Of this number, approximately 18,000 were engaged in manufacturing pursuits with manufacturers of transportation equipment accounting for about 3,650 workers. Food and kindred products plants employed another 2,750 persons and lumber and wood products companies had 1,650 on their payrolls. Chemical and printing and publishing firms employed 1,350 and 1,200 workers, respectively.

Among the major nonmanufacturing industry groups studied, retail trade establishments led in employment with almost 21,000 persons. Approximately 14,600 workers were employed by transportation (including railroads), communication, and other public utility establishments at the time of the survey. Wholesale trade and service firms each employed about 11,000 persons, and finance, insurance, and real estate firms employed 6,000.

Among the industries and establishment-size groups studied by the Bureau, unionization was almost wholly confined to the manufacturing and transportation, communication, and public utility groups. Approximately three-fourths of all public utility plant and office employees were working under terms of labor-management agreements, and five-eighths of all manufacturing plant workers were in establishments having written agreements with labor organizations. There was considerably less unionization in the wholesale trade and service groups and none was reported in retail trade or finance establishments.

Occupational Wage Structure

Extensive general wage adjustments were made by Jacksonville establishments between January 1950, the base period for the Wage Stabilization Board's 10-percent "catch-up" wage increase formula, and the time of the survey. Few wage changes were effected prior to the outbreak of hostilities in Korea, but became more numerous thereafter. About nine-tenths of the manufacturing and public utility plant workers, one-half of wholesale trade nonoffice employees, and almost one-fifth of the plant workers in services industries were granted wage increases between July 1950 and May 1952. Less than 2 percent of the plant employees in other nonmanufacturing establishments received general wage increases. Formal wage increases for office workers also were extensive, with more than half of these employees in all industries affected. Increases were generally higher in manufacturing firms, commonly ranging from 8 to 18 cents an hour, whereas a majority of increases among nonmanufacturing establishments ranged from 5 to 12 cents.

^{3/} Labor Market Trends, July 1952, Florida State Employment Service, Jacksonville, Florida.

Minimum entrance rates for inexperienced plant workers were established by virtually all Jacksonville firms within the scope of the survey. Although minimum entrance rates among all industries ranged from 24 cents an hour to \$1.41, few rates below 75 cents were reported in manufacturing and wholesale trade firms, and none in public utility companies; a large majority of both retail trade and service employees, however, were employed by companies with established hourly minima below 75 cents.

Salaries of office workers were higher in nonmanufacturing industries than in manufacturing for a majority of comparable jobs studied. In 8 of 15 office job classifications, salaries of workers in nonmanufacturing establishments were higher. This situation was reversed for plant occupations where, in 12 of 15 comparable jobs, manufacturing plant workers received higher rates than those in nonmanufacturing.

More than a fourth of the manufacturing plant workers in the Jacksonville area were employed on extra shifts. Almost half of the second-shift workers and more than a third of the workers on third shifts were paid shift differentials, expressed as cents-per-hour additions to day rates. Second-shift premiums ranged from 5 to 10 cents an hour—with 8 cents the most frequent amount paid. Third-shift differentials also ranged from 5 to 10 cents an hour.

The scheduled workweek was 40 hours for approximately three-fifths of the plant workers and more than half the women office workers in all Jacksonville industries. The workweek for public utility, wholesale trade, and retail trade groups was generally longer than for other broad industry groups studied. About a fourth of the public utility plant workers and more than a fifth of the retail trade plant employees worked in excess of 48 hours, and more than two-fifths of the plant workers in services industries had a scheduled workweek of 48 hours.

Virtually all Jacksonville office employees and almost two-thirds of the plant workers within scope of the survey received one or more paid holidays a year. Among most industry groups studied, five holidays were most common whereas the finance group granted more holidays than other industries, with more than a fifth of the workers receiving 13 holidays a year.

About a sixth of the plant workers in the manufacturing industries and in the transportation, communication, and public utilities group were employed in establishments which based their rates of first-level supervision on a fixed differential above rates earned by those supervised. These differentials took the form of a specified percentage, cents-per-hour, or a daily salary addition to the earnings of the most highly paid workers supervised. Such supervisory pay practices were negligible among establishments in other industry groups.

A: Cross-Industry Occupations

3

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Jacksonville, Fla., by industry division, May 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 25.00 and under	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00 and over					
				27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	75.00	80.00	85.00	90.00						
Men																															
Billers, machine (billing machine)	16	41.0	\$ 38.50	-	-	2	-	6	-	6	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	16	41.0	38.50	-	-	2	-	6	-	6	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeepers, hand	107	41.0	65.50	-	-	-	-	-	-	4	-	2	1	8	5	2	11	9	3	15	14	4	16	10	-	3	-	-	-	-	
Manufacturing	33	40.5	61.00	-	-	-	-	-	-	4	-	-	-	8	-	-	7	2	-	-	3	2	4	2	-	1	-	-	-	-	
Nonmanufacturing	74	41.0	67.50	-	-	-	-	-	-	-	-	2	1	-	5	2	7	2	-	-	-	4	2	-	-	-	-	-	-	-	
Wholesale trade	43	40.0	65.00	-	-	-	-	-	-	-	-	-	-	-	5	-	4	7	3	15	11	2	12	8	-	2	-	-	-	-	
Retail trade	15	45.0	76.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	2	10	5	-	7	-	1	-	-	-	-	-	
Bookkeeping-machine operators, class A ...	14	42.5	71.50	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	1	2	-	1	1	6	-	-	-	-	-	-	
Bookkeeping-machine operators, class B ...	19	40.0	47.00	-	-	-	-	-	2	2	-	6	2	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, accounting	206	40.0	55.50	-	-	-	-	2	5	20	2	9	11	23	42	26	12	6	6	9	11	13	2	7	-	-	-	-	-	-	
Manufacturing	22	40.0	54.00	-	-	-	-	-	-	2	1	-	2	7	1	-	4	-	4	-	-	-	1	-	-	-	-	-	-	-	
Nonmanufacturing	184	40.0	55.50	-	-	-	-	2	5	18	1	9	9	16	41	26	8	6	2	9	11	13	1	7	-	-	-	-	-	-	
Finance **	12	40.0	54.00	-	-	-	-	-	1	-	1	2	2	1	-	-	-	2	2	-	-	-	1	-	-	-	-	-	-	-	
Clerks, general	98	40.0	58.50	-	-	-	-	2	2	3	1	-	6	7	22	8	8	2	9	2	13	11	1	-	-	1	-	-	-	-	
Manufacturing	26	40.0	55.00	-	-	-	-	-	-	-	-	-	5	2	6	1	6	-	-	-	-	4	-	-	-	-	-	-	-	-	
Nonmanufacturing	72	40.0	59.50	-	-	-	-	2	-	-	-	-	-	5	2	6	1	6	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	15	38.5	55.00	-	-	-	-	-	2	3	1	-	1	5	16	7	2	2	9	2	13	7	1	-	-	-	-	-	-	-	
Wholesale trade	28	39.5	64.50	-	-	-	-	-	1	3	-	-	-	2	1	1	2	-	2	-	1	2	-	-	-	-	-	-	-	-	
Retail trade	19	41.0	57.50	-	-	-	-	-	-	1	-	-	-	-	-	8	6	-	-	-	1	-	1	1	-	-	-	-	-	-	
Clerks, order	104	40.0	51.50	-	-	-	6	-	13	2	6	16	7	15	-	8	8	8	-	-	13	-	2	-	-	-	-	-	-	-	
Nonmanufacturing	94	40.5	50.50	-	-	-	6	-	13	2	6	13	7	15	-	6	7	7	-	-	12	-	-	-	-	-	-	-	-	-	
Wholesale trade	91	40.5	51.00	-	-	-	6	-	13	-	6	12	7	15	-	6	7	7	-	-	12	-	-	-	-	-	-	-	-	-	
Clerks, payroll	28	41.0	52.00	-	-	-	-	-	-	8	4	1	1	4	-	1	4	-	1	-	1	2	-	-	1	-	-	-	-	-	
Manufacturing	12	39.5	52.50	-	-	-	-	-	-	2	4	1	-	-	-	1	1	-	1	-	1	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	16	41.5	52.00	-	-	-	-	-	-	6	-	-	1	4	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	13	42.0	49.00	-	-	-	-	-	-	6	-	-	-	4	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	
Office boys	72	39.5	37.00	1	-	21	7	8	11	6	12	1	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	19	40.0	37.50	-	-	7	1	1	3	1	5	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	53	39.0	37.00	1	-	14	6	7	8	5	7	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	13	39.0	41.00	1	-	1	-	2	2	-	2	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	20	39.5	39.50	-	-	-	4	-	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	18	39.0	31.50	-	-	13	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B	11	40.0	39.00	-	-	-	5	-	-	4	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	11	40.0	39.00	-	-	-	5	-	-	4	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Women																															
Billers, machine (billing machine)	54	40.0	43.50	-	-	-	-	2	-	21	8	12	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	50	40.0	44.00	-	-	-	-	2	-	18	7	12	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	28	40.0	45.50	-	-	-	-	-	-	10	-	8	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Billers, machine (bookkeeping machine) ...	33	40.0	41.00	-	-	5	-	8	5	3	2	2	1	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	33	40.0	41.00	-	-	5	-	8	5	3	2	2	1	3	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Jacksonville, Fla., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Jacksonville, Fla., by industry division, May 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 25.00 and under	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00 and over			
				\$ 25.00	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00			
Women - Continued																													
Bookkeepers, hand	127	40.0	\$ 53.00	-	-	-	-	-	10	4	20	9	5	14	11	9	4	10	12	13	-	3	-	3	-	-	-	-	
Manufacturing	13	39.5	54.50	-	-	-	-	-	-	-	2	-	-	-	7	-	-	3	-	1	-	-	-	-	-	-	-	-	
Nonmanufacturing	114	40.0	53.00	-	-	-	-	-	10	4	18	9	5	14	4	9	4	7	12	12	-	3	-	3	-	-	-	-	
Wholesale trade	29	40.0	58.50	-	-	-	-	-	-	-	-	-	-	10	-	2	-	2	8	7	-	-	-	-	-	-	-	-	
Retail trade	31	41.0	47.00	-	-	-	-	-	8	-	9	1	-	4	2	6	-	1	-	-	-	-	-	-	-	-	-	-	
Services	20	40.0	62.50	-	-	-	-	-	-	-	-	2	-	-	2	1	-	4	3	5	-	-	-	3	-	-	-	-	
Bookkeeping-machine operators, class A ...	18	40.0	50.00	-	-	-	-	-	-	-	-	5	2	8	1	2	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	17	40.0	50.00	-	-	-	-	-	-	-	-	5	2	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	13	40.0	50.50	-	-	-	-	-	-	-	-	3	2	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B ...	218	40.5	42.00	-	-	6	28	12	40	36	14	22	35	15	5	1	2	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing	12	39.5	49.00	-	-	-	-	-	2	1	1	-	2	3	-	1	-	2	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	206	41.0	41.50	-	-	6	28	12	38	35	13	22	33	12	5	-	2	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	75	39.5	43.00	-	-	2	9	-	13	17	2	-	27	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	48	44.5	36.50	-	-	4	19	12	2	1	1	1	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	74	39.5	43.00	-	-	-	-	-	23	15	8	21	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (Comptometer type)	185	39.0	50.50	-	-	2	4	2	6	12	32	23	29	18	8	5	4	7	2	15	10	6	-	-	-	-	-	-	
Manufacturing	19	40.0	48.00	-	-	2	-	-	-	-	-	2	9	2	2	-	2	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	166	39.0	50.50	-	-	2	2	2	6	12	32	21	20	16	6	5	2	7	2	15	10	6	-	-	-	-	-	-	
Wholesale trade	114	39.0	53.50	-	-	-	-	-	2	3	22	9	18	16	4	4	-	5	-	15	10	6	-	-	-	-	-	-	
Calculating-machine operators (other than Comptometer type)	33	41.0	38.00	-	-	7	-	5	10	6	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	21	41.5	36.00	-	-	7	-	4	8	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, accounting	830	39.5	45.50	-	7	42	56	54	56	89	73	105	99	54	53	93	4	17	8	20	-	-	-	-	-	-	-	-	
Manufacturing	39	40.0	45.50	-	-	-	-	10	-	1	2	10	4	6	1	3	2	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	791	39.5	45.50	-	7	42	56	44	56	88	71	95	95	48	52	90	2	17	8	20	-	-	-	-	-	-	-	-	
Wholesale trade	168	39.5	48.00	-	-	17	3	-	15	-	22	32	10	14	10	-	5	8	10	-	-	-	-	-	-	-	-	-	
Retail trade	136	42.0	39.00	-	7	17	15	23	7	23	18	11	5	1	-	9	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	154	39.5	40.50	-	-	8	35	13	2	29	15	29	13	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A	33	40.0	45.50	-	-	-	-	-	9	8	2	7	-	-	-	-	5	-	2	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	33	40.0	45.50	-	-	-	-	-	9	8	2	7	-	-	-	-	5	-	2	-	-	-	-	-	-	-	-	-	
Wholesale trade	19	40.0	46.50	-	-	-	-	-	7	-	-	7	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B	230	39.0	34.00	2	6	89	41	49	16	18	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	221	39.0	34.00	2	6	87	41	47	16	17	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	27	41.5	32.00	2	6	9	4	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	146	39.0	33.00	-	-	67	33	35	7	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, general	279	39.0	48.00	-	-	6	11	34	12	44	18	26	15	16	15	34	6	16	6	6	2	-	5	-	7	-	-	-	
Manufacturing	50	39.0	44.00	-	-	2	3	14	2	4	4	2	3	7	2	1	1	1	4	2	-	-	-	-	-	-	-	-	
Nonmanufacturing	229	39.0	49.00	-	-	4	8	20	10	40	14	24	12	9	13	33	5	15	6	2	2	-	5	-	7	-	-	-	
Wholesale trade	29	39.5	67.50	-	-	-	-	-	-	-	-	4	-	-	-	-	4	5	4	-	-	-	-	-	-	-	-	-	
Finance **	17	40.0	43.00	-	-	-	6	-	-	1	2	4	1	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	
Services	32	41.5	37.00	-	-	4	2	10	3	11	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, order	75	42.5	40.50	-	-	4	12	7	17	13	3	8	-	1	3	-	7	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	15	40.0	45.50	-	-	-	-	5	-	2	1	-	-	1	3	-	3	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	60	43.5	39.00	-	-	4	12	2	17	11	2	8	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	
Clerks, payroll	104	39.5	47.00	-	-	1	4	5	5	10	15	15	14	13	3	10	5	1	-	2	-	1	-	-	-	-	-	-	
Manufacturing	20	40.0	48.50	-	-	-	4	-	-	2	2	-	4	1	1	-	5	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	84	39.5	47.00	-	-	1	-	5	5	8	13	15	10	12	2	10	-	1	-	2	-	-	-	-	-	-	-	-	
Wholesale trade	22	40.0	46.50	-	-	-	-	2	-	2	3	4	5	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	12	40.5	40.00	-	-	1	-	2	3	2	3	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

** Finance, insurance, and real estate.

Table A-1. *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Jacksonville, Fla., by industry division, May 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																											
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 25.00 and under	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00 and over			
Women - Continued																															
Key-punch operators	72	38.5	\$ 36.00	-	-	13	14	15	9	18	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	69	38.5	36.00	-	-	13	14	15	7	18	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	66	38.0	35.50	-	-	13	14	15	6	17	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Office girls	16	41.5	34.00	-	-	6	-	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	16	41.5	34.00	-	-	6	-	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Secretaries	387	39.5	53.50	-	-	-	-	2	7	8	38	65	50	43	24	28	34	30	8	19	5	13	13	-	-	-	-	-	-		
Manufacturing	35	40.0	54.50	-	-	-	-	-	-	2	-	5	6	3	3	2	6	1	2	4	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	352	39.5	53.00	-	-	-	-	2	7	6	38	60	44	40	21	26	28	29	6	15	5	13	12	-	-	-	-	-	-		
Public utilities *	34	40.0	57.50	-	-	-	-	-	-	-	2	2	8	2	1	3	2	4	2	-	2	2	4	-	-	-	-	-	-		
Wholesale trade	106	39.5	54.50	-	-	-	-	-	-	-	20	14	4	14	9	15	10	2	-	2	-	10	6	-	-	-	-	-	-		
Retail trade	43	40.0	49.50	-	-	-	-	-	2	3	6	8	5	4	3	5	-	7	-	-	-	-	-	-	-	-	-	-	-		
Finance **	146	39.0	52.50	-	-	-	-	-	5	-	10	35	23	15	6	3	16	14	4	9	3	1	2	-	-	-	-	-	-		
Services	23	39.5	51.00	-	-	-	-	2	-	3	-	1	4	5	2	-	-	2	-	4	-	-	-	-	-	-	-	-	-		
Stenographers, general	538	39.5	47.00	-	-	10	3	54	55	61	48	91	44	30	26	27	41	21	-	3	24	-	-	-	-	-	-	-	-		
Manufacturing	48	40.0	46.50	-	-	-	-	5	2	4	4	10	10	6	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	490	39.5	47.00	-	-	10	3	49	53	57	44	81	34	24	20	26	41	21	-	3	24	-	-	-	-	-	-	-	-		
Public utilities *	57	39.0	46.50	-	-	-	-	1	3	6	8	6	11	5	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	163	40.0	48.00	-	-	10	-	2	25	14	19	35	2	4	10	5	10	12	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	71	41.0	42.00	-	-	-	-	25	1	7	9	11	11	3	4	-	-	-	-	-	-	15	-	-	-	-	-	-	-		
Finance **	154	39.0	45.00	-	-	-	3	21	22	30	7	15	11	6	1	9	29	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operators	78	42.5	35.00	12	19	2	6	3	9	13	2	5	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	70	43.0	34.00	12	19	2	6	1	9	11	1	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	13	40.5	34.00	3	-	1	6	-	-	1	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	17	38.5	41.50	-	-	-	-	-	3	10	-	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	33	47.0	29.50	9	19	1	-	-	-	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Switchboard operator-receptionists	100	40.0	41.00	-	-	12	7	10	16	27	5	5	6	3	-	4	-	5	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	19	40.0	44.00	-	-	-	2	-	1	6	1	2	5	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	81	40.0	40.00	-	-	12	5	10	15	21	4	3	1	1	-	4	-	5	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	25	39.5	45.50	-	-	2	-	-	6	6	3	-	1	-	-	2	-	5	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	21	42.0	35.50	-	-	10	-	2	-	6	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	24	38.5	38.50	-	-	-	5	5	4	8	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Tabulating-machine operators	27	38.5	46.00	-	-	-	1	-	-	8	2	9	-	4	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	26	38.5	45.00	-	-	-	1	-	-	8	2	9	-	4	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-		
Finance **	26	38.5	45.00	-	-	-	1	-	-	8	2	9	-	4	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-		
Transcribing-machine operators, general ..	122	39.5	39.50	-	-	1	42	8	3	25	12	26	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	113	39.5	39.50	-	-	1	42	7	2	23	12	22	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	20	39.0	43.00	-	-	-	-	3	-	4	6	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class A	81	39.0	42.00	-	-	-	1	6	15	32	6	10	5	4	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	73	39.0	42.00	-	-	-	1	6	15	29	5	8	5	2	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	11	40.5	45.50	-	-	-	-	-	4	-	-	2	3	2	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	25	39.0	40.00	-	-	-	1	5	1	15	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	10	40.0	40.50	-	-	-	-	-	2	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class B	355	40.0	37.50	-	-	55	40	77	81	54	16	15	12	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing	36	40.0	37.50	-	-	4	6	7	11	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	319	40.0	37.50	-	-	51	34	70	70	52	13	15	12	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Public utilities *	36	40.0	41.50	-	-	-	-	-	11	15	3	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	76	41.0	35.50	-	-	35	12	12	1	3	-	1	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	134	39.0	36.00	-	-	16	16	56	30	10	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.
 * Transportation (excluding railroads), communication, and other public utilities.
 ** Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Jacksonville, Fla., by industry division, May 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 37.50 and under 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 62.50	\$ 62.50 65.00	\$ 65.00 67.50	\$ 67.50 70.00	\$ 70.00 72.50	\$ 72.50 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00	\$ 90.00 95.00	\$ 95.00 100.00	\$ 100.00 105.00	\$ 105.00 110.00				
				40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	72.50	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00				
<u>Men</u>																													
Draftsmen, chief	18	41.0	\$ 92.00	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	1	8	3	3	1				
Draftsmen	37	40.0	78.00	-	-	-	-	-	-	-	-	3	-	-	-	-	3	3	8	15	5	-	-	-	-				
Manufacturing	20	40.0	76.50	-	-	-	-	-	-	-	-	3	-	-	-	-	-	3	5	9	-	-	-	-	-				
<u>Women</u>																													
Nurses, industrial (registered)	13	40.0	53.50	1	-	3	1	-	-	1	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing	12	40.0	54.00	1	-	3	-	-	-	1	-	4	3	-	-	-	-	-	-	-	-	-	-	-	-				

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Jacksonville, Fla., by industry division, May 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			\$ 0.75 and under .80	\$ 0.80 .85	\$ 0.85 .90	\$ 0.90 .95	\$ 0.95 1.00	\$ 1.00 1.05	\$ 1.05 1.10	\$ 1.10 1.15	\$ 1.15 1.20	\$ 1.20 1.25	\$ 1.25 1.30	\$ 1.30 1.35	\$ 1.35 1.40	\$ 1.40 1.45	\$ 1.45 1.50	\$ 1.50 1.55	\$ 1.55 1.60	\$ 1.60 1.70	\$ 1.70 1.80	\$ 1.80 1.90	\$ 1.90 2.00	\$ 2.00 2.10	\$ 2.10 2.20	\$ 2.20 2.30	\$ 2.30 2.40	\$ 2.40 2.50	\$ 2.50 and over
Carpenters, maintenance	52	1.58	-	-	-	2	-	1	-	-	1	-	-	8	3	4	1	6	2	1	11	5	-	4	-	3	-	-	-
Manufacturing	20	1.51	-	-	-	-	-	-	-	-	-	-	-	5	-	4	1	6	-	1	2	-	-	-	-	-	-	-	-
Nonmanufacturing	32	1.63	-	-	-	2	-	1	-	-	1	-	-	3	3	-	-	2	1	9	5	-	2	-	3	-	-	-	-
Public utilities *	16	1.80	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	1	8	-	-	2	-	3	-	-	-	-
Electricians, maintenance	72	1.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	9	31	8	-	1	2	-	4	-	-	16
Nonmanufacturing	44	2.09	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	23	-	-	-	2	-	3	-	-	2/15
Engineers, stationary	28	1.53	-	-	-	-	-	-	2	2	-	3	-	2	-	-	-	10	6	-	-	-	-	3	-	-	-	-	-
Nonmanufacturing	17	1.49	-	-	-	-	-	-	2	2	-	3	-	2	-	-	-	2	3	-	-	-	-	3	-	-	-	-	-
Firemen, stationary boiler	67	1.02	16	16	6	3	2	-	4	-	-	2	-	-	6	-	8	-	-	4	-	-	-	-	-	-	-	-	-
Manufacturing	34	1.21	-	8	3	3	-	-	-	-	-	2	-	-	6	-	8	-	-	4	-	-	-	-	-	-	-	-	-
Nonmanufacturing	33	.84	16	8	3	-	2	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	23	.81	12	6	3	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Helpers, trades, maintenance	193	1.23	15	4	7	4	7	13	3	10	21	15	25	8	8	18	2	-	23	-	5	-	5	-	-	-	-	-	-
Manufacturing	96	1.26	4	-	-	2	2	10	3	3	21	5	6	1	3	18	-	-	18	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	97	1.20	11	4	7	2	5	3	-	7	-	10	19	7	5	-	2	-	5	-	5	-	5	-	-	-	-	-	-
Public utilities *	37	1.08	7	-	7	-	-	2	-	-	-	8	4	7	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Machinists, maintenance	52	1.94	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	9	6	9	-	-	5	12	6	-	-
Manufacturing	21	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	8	3	-	-	5	-	-	-	-	-
Maintenance men, general utility	158	1.35	4	8	2	3	-	8	-	17	3	6	11	25	9	18	-	18	1	10	2	2	1	3	-	-	-	7	-
Manufacturing	76	1.38	-	-	-	-	-	4	-	8	-	2	21	4	16	2	-	9	-	7	2	2	-	1	-	-	-	-	-
Nonmanufacturing	82	1.32	4	8	2	3	-	4	-	9	3	6	9	4	5	2	-	9	1	3	-	-	1	2	-	-	-	7	-
Public utilities *	14	1.41	-	-	-	-	-	-	-	-	-	4	-	-	5	1	-	3	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	22	1.76	-	-	-	-	-	-	-	-	-	-	7	-	-	-	6	-	1	3	-	-	-	-	-	-	-	7	-
Retail trade	13	1.39	-	-	-	-	-	-	-	-	-	2	2	4	-	1	-	1	3	-	-	-	-	-	-	-	-	-	-
Services	31	.95	4	8	2	3	-	4	-	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mechanics, automotive (maintenance)	271	1.59	-	2	1	4	4	-	-	5	4	7	13	1	-	-	18	3	20	60	108	3	16	2	-	-	-	-	-
Manufacturing	16	1.59	-	-	-	-	-	-	-	1	2	-	-	1	-	-	4	-	2	-	3	-	3	-	-	-	-	-	-
Mechanics, maintenance	123	1.73	-	-	-	1	-	-	-	3	2	8	5	-	2	1	10	5	-	31	6	11	8	3	18	-	4	-	5
Manufacturing	59	1.82	-	-	-	-	-	-	-	-	-	4	-	-	1	1	10	1	-	17	-	-	-	16	-	-	-	-	-
Nonmanufacturing	64	1.64	-	-	-	1	-	-	-	3	2	4	5	-	1	-	4	-	-	14	6	11	8	3	2	-	-	-	-
Wholesale trade	50	1.68	-	-	-	-	-	-	-	2	-	4	2	-	-	-	-	4	-	13	6	11	5	3	-	-	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Jacksonville, Fla., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations - Continued*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Jacksonville, Fla., by industry division, May 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			\$ 0.75 and under .80	\$ 0.80 .85	\$ 0.85 .90	\$ 0.90 .95	\$ 0.95 1.00	\$ 1.00 1.05	\$ 1.05 1.10	\$ 1.10 1.15	\$ 1.15 1.20	\$ 1.20 1.25	\$ 1.25 1.30	\$ 1.30 1.35	\$ 1.35 1.40	\$ 1.40 1.45	\$ 1.45 1.50	\$ 1.50 1.55	\$ 1.55 1.60	\$ 1.60 1.70	\$ 1.70 1.80	\$ 1.80 1.90	\$ 1.90 2.00	\$ 2.00 2.10	\$ 2.10 2.20	\$ 2.20 2.30	\$ 2.30 2.40	\$ 2.40 2.50	\$ 2.50 and over	
Millwrights	13	\$ 1.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	4	-	-	-	-	-	-	-	-	-
Manufacturing	13	1.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	4	-	-	-	-	-	-	-	-	-
Oilers	46	1.11	-	12	5	3	4	5	-	1	-	-	-	-	-	10	-	-	-	6	-	-	-	-	-	-	-	-	-	-
Manufacturing	46	1.11	-	12	5	3	4	5	-	1	-	-	-	-	-	10	-	-	-	6	-	-	-	-	-	-	-	-	-	-
Painters, maintenance	61	1.86	2	1	2	1	-	-	8	-	-	1	1	-	-	2	-	-	-	1	6	4	-	-	-	16	6	10	-	-
Nonmanufacturing	55	1.88	2	1	2	1	-	-	8	-	-	1	-	-	-	-	-	-	-	1	6	1	-	-	-	16	6	10	-	-
Sheet-metal workers, maintenance	74	1.91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	7	20	6	3	3	11	15	3	-	-	-
Nonmanufacturing	70	1.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	4	20	6	3	3	10	15	3	-	-	-
Public utilities *	60	1.89	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	4	20	6	3	3	-	15	3	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ All workers at \$2.60 to \$2.70.

* Transportation (excluding railroads), communication, and other public utilities.

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Jacksonville, Fla., by industry division, May 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			Under \$0.40	\$0.40	\$0.45	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00 and over
Crane operators, electric bridge (under 20 tons)	14	\$ 1.49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	6	-	-	2	-	-	-
Guards	38	1.18	-	-	-	-	-	-	2	-	-	6	-	3	-	-	-	-	3	-	3	21	-	-	-	-	-	-	-
Nonmanufacturing	12	.91	-	-	-	-	-	-	2	-	-	6	-	-	-	-	-	-	3	-	1	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (men)	792	.78	8	12	22	121	16	29	51	80	114	66	46	81	19	53	28	2	11	15	1	15	2	-	-	-	-	-	-
Manufacturing	102	.94	-	-	-	-	-	-	-	-	12	12	12	24	12	6	12	-	11	-	1	-	-	-	-	-	-	-	-
Nonmanufacturing	690	.75	8	12	22	121	16	29	51	80	102	54	34	57	7	47	16	2	-	15	-	15	2	-	-	-	-	-	-
Public utilities *	93	1.05	-	-	-	-	-	-	-	-	-	10	1	32	1	11	14	-	-	9	-	15	-	-	-	-	-	-	-
Wholesale trade	87	.85	-	-	-	-	-	-	-	-	43	9	19	6	-	-	-	2	-	6	-	-	2	-	-	-	-	-	-
Retail trade	362	.64	8	10	12	109	13	29	42	64	28	23	1	3	3	15	2	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	47	.80	-	-	-	-	-	-	-	12	17	7	4	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	101	.76	-	2	10	12	3	-	9	4	14	5	9	12	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (women)	315	.49	179	12	11	4	4	2	7	2	38	19	1	1	-	3	32	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	306	.48	179	12	11	4	4	2	7	2	36	16	-	1	-	-	32	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	23	.77	-	-	-	-	-	-	-	-	13	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	50	.47	3/17	8	7	2	4	2	1	2	4	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	24	.64	-	4	4	2	-	-	-	-	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	172	.31	4/162	-	-	-	-	-	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Order fillers	283	1.08	-	-	-	-	-	-	-	-	22	29	10	30	10	21	55	16	2	35	-	23	2	9	11	4	4	-	-
Manufacturing	55	1.02	-	-	-	-	-	-	-	-	8	6	-	4	-	-	12	12	-	3	-	6	-	-	-	-	-	-	-
Nonmanufacturing	228	1.10	-	-	-	-	-	-	-	-	14	23	10	26	6	21	43	4	2	32	-	17	2	9	11	4	4	-	-
Wholesale trade	158	1.09	-	-	-	-	-	-	-	-	14	23	10	23	6	16	7	-	-	26	-	3	2	9	11	4	4	-	-
Packers (men)	158	.92	-	-	-	-	-	-	-	1	26	23	15	27	7	30	16	6	3	-	-	4	-	-	-	-	-	-	-
Nonmanufacturing	124	.93	-	-	-	-	-	-	-	1	26	18	15	1	7	30	13	6	3	-	-	4	-	-	-	-	-	-	-
Wholesale trade	54	.90	-	-	-	-	-	-	-	-	9	18	6	-	4	12	3	-	-	-	-	2	-	-	-	-	-	-	-

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Jacksonville, Fla., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Jacksonville, Fla., by industry division, May 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.40	\$0.40	\$0.45	\$0.50	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.40	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00 and over	
Packers (women)	225	.87	-	6	-	-	6	-	1	-	46	58	26	30	12	4	-	-	36	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	64	.80	-	-	-	-	-	-	-	-	18	34	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Receiving clerks	109	1.15	-	-	-	-	2	-	2	3	-	5	8	4	21	7	16	7	2	4	2	11	8	4	3	-	-	-	-	-
Manufacturing	12	1.29	-	-	-	-	-	-	-	-	-	-	-	2	1	-	5	-	-	-	-	-	-	3	1	-	-	-	-	-
Nonmanufacturing	97	1.13	-	-	-	-	2	-	2	3	-	5	8	2	20	7	16	2	2	4	2	11	8	1	2	-	-	-	-	-
Wholesale trade	28	1.05	-	-	-	-	-	-	-	-	-	-	-	-	13	5	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	66	1.17	-	-	-	-	-	-	2	3	-	5	8	2	7	2	6	2	2	4	2	11	7	1	2	-	-	-	-	-
Shipping clerks	109	1.31	-	-	-	-	-	-	-	-	-	-	-	12	2	8	2	4	4	1	22	12	16	19	1	2	-	1	3	
Manufacturing	14	1.44	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	3	4	1	-	-	-	1	-	
Nonmanufacturing	95	1.29	-	-	-	-	-	-	-	-	-	-	-	12	2	8	2	4	4	1	17	12	13	15	-	2	-	-	3	
Wholesale trade	72	1.34	-	-	-	-	-	-	-	-	-	-	-	12	2	-	-	-	2	-	17	10	14	-	-	2	-	-	-	
Retail trade	23	1.16	-	-	-	-	-	-	-	-	-	-	-	-	-	8	2	4	2	1	-	2	3	1	-	-	-	-	-	
Shipping-and-receiving clerks	138	1.49	-	-	-	-	-	-	-	-	-	3	3	-	6	-	8	-	6	24	17	1	19	2	27	-	12	10	-	
Nonmanufacturing	126	1.48	-	-	-	-	-	-	-	-	-	3	3	-	6	-	8	-	6	24	14	-	15	1	27	-	12	7	-	
Public utilities *	62	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	6	12	-	5	1	22	-	12	-	5/7	
Wholesale trade	51	1.43	-	-	-	-	-	-	-	-	-	-	-	-	6	-	3	-	2	16	2	-	10	-	5	-	-	-	-	
Stock handlers and truckers, hand	952	.86	-	-	7	-	14	-	11	8	353	132	93	107	22	56	51	56	8	21	9	4	-	-	-	-	-	-	-	-
Manufacturing	273	.89	-	-	-	-	-	-	-	-	84	12	16	88	8	28	37	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	679	.85	-	-	7	-	14	-	11	8	269	120	77	19	14	28	14	56	8	21	9	4	-	-	-	-	-	-	-	-
Wholesale trade	481	.87	-	-	-	-	-	-	-	-	189	94	66	12	13	26	6	45	-	18	8	4	-	-	-	-	-	-	-	-
Retail trade	177	.80	-	-	7	-	14	-	11	4	68	26	11	7	1	1	8	11	8	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, light (under 1½ tons)	193	.95	-	-	-	-	-	-	7	8	42	18	28	16	2	5	2	2	10	36	9	8	-	-	-	-	-	-	-	-
Manufacturing	13	1.13	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	10	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing	180	.94	-	-	-	-	-	-	7	8	42	18	28	16	2	2	2	2	-	36	9	8	-	-	-	-	-	-	-	-
Wholesale trade	124	1.00	-	-	-	-	-	-	-	29	8	17	14	2	-	-	2	-	-	36	8	8	-	-	-	-	-	-	-	-
Retail trade	27	.78	-	-	-	-	-	-	4	8	8	-	5	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Services	28	.83	-	-	-	-	-	-	3	-	5	10	6	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, medium (1½ to and including 4 tons) ...	441	.96	-	-	-	-	-	-	21	4	95	45	34	79	36	21	12	8	12	-	2	53	7	6	-	6	-	-	-	-
Manufacturing	83	1.01	-	-	-	-	-	-	-	-	20	-	-	18	7	6	-	8	12	-	-	5	7	-	-	-	-	-	-	-
Nonmanufacturing	358	.95	-	-	-	-	-	-	21	4	75	45	34	61	29	15	12	-	-	-	2	48	-	6	-	6	-	-	-	-
Wholesale trade	254	.99	-	-	-	-	-	-	-	-	71	30	20	41	12	12	8	-	-	-	-	48	-	6	-	6	-	-	-	-
Retail trade	76	.82	-	-	-	-	-	-	21	4	4	15	4	20	1	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Truck drivers, heavy (over 4 tons, trailer type)	220	1.14	-	-	-	-	-	-	-	-	80	-	12	6	11	23	3	-	-	-	-	25	10	5	12	6	6	21	-	-
Manufacturing	52	1.07	-	-	-	-	-	-	-	-	12	-	12	-	-	-	3	-	-	-	-	25	-	-	-	-	-	-	-	-
Nonmanufacturing	168	1.16	-	-	-	-	-	-	-	-	68	-	-	6	11	23	-	-	-	-	-	-	10	5	12	6	6	21	-	-
Wholesale trade	127	1.23	-	-	-	-	-	-	-	-	58	-	-	6	3	-	-	-	-	-	-	-	10	5	12	6	6	21	-	-
Retail trade	12	.79	-	-	-	-	-	-	-	-	10	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Truckers, power (fork-lift)	89	.99	-	-	-	-	-	-	-	-	8	-	14	20	10	9	-	7	15	-	-	6	-	-	-	-	-	-	-	-
Manufacturing	63	1.00	-	-	-	-	-	-	-	-	6	-	9	16	2	9	-	4	15	-	-	2	-	-	-	-	-	-	-	-
Nonmanufacturing	26	.99	-	-	-	-	-	-	-	-	2	-	5	4	8	-	-	3	-	-	-	4	-	-	-	-	-	-	-	-
Wholesale trade	15	1.02	-	-	-	-	-	-	-	-	2	-	3	4	-	-	-	2	-	-	-	4	-	-	-	-	-	-	-	-
Truckers, power (other than fork-lift)	61	1.00	-	-	-	-	-	-	-	-	-	-	8	6	-	35	12	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	52	1.00	-	-	-	-	-	-	-	-	-	-	8	6	-	29	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Watchmen	152	.90	-	3	2	4	2	-	2	4	30	31	14	12	10	1	8	1	10	2	1	15	-	-	-	-	-	-	-	-
Manufacturing	68	1.00	-	-	-	-	-	-	-	-	14	11	10	8	-	-	-	8	2	-	15	-	-	-	-	-	-	-	-	-
Nonmanufacturing	84	.82	-	3	2	4	2	-	2	4	16	20	4	4	10	1	8	1	2	-	1	-	-	-	-	-	-	-	-	-
Wholesale trade	35	.86	-	-	-	-	-	-	-	4	12	-	4	2	8	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	20	.87	-	-	-	2	2	-	2	-	-	6	-	-	-	1	3	1	2	-	1	-	-	-	-	-	-	-	-	-
Services	10	.57	-	3	2	2	-	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1/ Excludes premium pay for overtime and night work.

2/ Data limited to men workers except where otherwise indicated.

3/ Workers were distributed as follows: 14 at \$.25 to \$.30; 3 at \$.35 to \$.40.

4/ Workers were distributed as follows: 116 at \$.25 to \$.30; 45 at \$.30 to \$.35; 1 at \$.35 to \$.40.

5/ All workers at \$2.10 to \$2.20.

* Transportation (excluding railroads), communication, and other public utilities.

B: Characteristic Industry Occupations

Table B-63: *Insurance Carriers* 1/

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 25.00 and under	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00 and over	
				27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	70.00	75.00	80.00	85.00	90.00	95.00		
<u>Men</u>																											
Section heads	20	38.0	\$ 71.50	-	-	-	-	-	-	-	-	1	1	1	1	-	-	2	-	4	3	3	1	1	-	2	
<u>Women</u>																											
Assemblers	15	37.5	32.00	1	3	2	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks:																											
Accounting	55	39.5	41.50	-	-	9	9	1	-	17	2	6	-	5	-	1	-	-	3	2	-	-	-	-	-	-	
Correspondence, class B	56	39.0	38.00	-	2	-	10	9	14	19	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
File, class B	116	39.0	32.50	-	3	54	32	26	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Key-punch operators	39	38.0	34.50	-	1	12	9	9	4	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Premium acceptors	15	37.5	43.50	-	-	2	1	-	2	2	2	1	-	-	5	-	-	-	-	-	-	-	-	-	-	-	
Section heads	23	39.0	60.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators	13	38.0	42.00	-	-	-	2	-	-	6	1	2	-	2	-	-	1	7	-	3	-	2	-	1	-	-	
Typists, class B	95	39.0	34.50	-	-	13	21	46	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 20 workers in the insurance industry (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Occupational Wage Survey, Jacksonville, Fla., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade-unions. Rates and hours are those in effect on dates indicated. Comprehensive listings of union scales for bakeries, building construction, motortruck drivers and helpers, and printing for July 1, 1951 are available on request. Similar information for these industries will be published for July 1, 1952.)

Table C-15: *Building Construction*

July 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$2.700	40
Carpenters	2.150	40
Electricians	2.620	40
Painters	1.940	40
Plasterers	2.475	40
Plumbers	2.750	40
Building laborers .....	.900	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops:		
Agreement A:		
Ovenmen, mixers	\$1.330	40
Benchmen, wrapping-machine operators ..	1.280	40
Molders	1.230	40
Second class benchmen	1.180	40
Panners, molders' helpers	1.000	40
Bakers' helpers:		
First 3 months .....	.900	40
After 3 months	1.000	40
Doughnut packers, cake cutters, packagers, wrappers, catchers	1.000	40
Agreement B:		
Bread:		
Mixers	1.310	40
Ovenmen	1.260	40
Wrapping-machine operators	1.190	40
Moldermen	1.120	40
Wrapping-machine helpers	1.090	40
Helpers .....	.950	40
Cake:		
Mixers	1.310	40
Ovenmen	1.260	40
Wrapping-machine operators	1.050	40
Wrappers, icers, and helpers .....	.950	40
Shipping:		
Packers, helpers .....	.950	40
Agreement C:		
Bread:		
Mixers	1.200	40
Head ovenmen	1.150	40
Mixers' helpers, bread panners .....	.950	40
Wrapping-machine helpers .....	.900	40
Bakery helpers:		
First 6 weeks .....	.750	40
After 6 weeks .....	.820	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops: - Continued		
Agreement C: - Continued		
Cake:		
Cake mixers, head ovenmen	\$1.000	40
Wrapping-machine operators .....	.900	40
Ovenmen .....	.860	40
Wrappers, icers, and helpers:		
First 6 weeks .....	.750	40
After 6 weeks .....	.820	40
Shipping:		
Shipping helpers .....	.860	40
Agreement D:		
Bread:		
Mixers	1.310	40
Oven operators	1.210	40
Divider operators	1.160	40
Wrapping-machine operators	1.100	40
Mixers' helpers, icing mixers	1.000	40
Bread helpers .....	.860	40
Cake:		
Mixers	1.200	40
Oven operators	1.160	40
Utility men	1.100	40
Depositor operators	1.050	40
Wrapping-machine operators .....	.950	40
Icers and wrappers, helpers .....	.860	40
Shipping:		
Shipping clerks, checkers	1.000	40
Helpers:		
First 4 weeks .....	.770	40
Second 4 weeks .....	.810	40
After 8 weeks .....	.860	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job:		
Bindery women	\$0.900	40
Bookbinders	2.000	40
Compositors, hand	1.875	40
Machine operators	1.875	40
Machine tenders (machinists)	1.875	40
Photoengravers	2.300	40
Press assistants and feeders	1.450	40
Pressmen, cylinder	1.650	40
Pressmen, platen	1.650	40
Stereotypers	2.590	40

Table C-27: *Printing - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Newspapers:		
Compositors, hand; machine operators; machine tenders (machinists); photo- engravers; pressmen, web presses; stereotypers:		
Day work	\$2.490	40
Night work	2.590	40
Mailers:		
Day work	1.900	40
Night work	1.900	40
Pressmen-in-charge:		
Day work	2.615	40
Night work	2.715	40

Table C-41: *Local Transit
Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
Busses:		
First 6 months	\$1.180	48
7 - 12 months	1.230	48
After 1 year	1.280	48

Table C-42: *Motortruck Drivers
and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Beer - Transport	\$1.130	40
Helpers .....	.655	40
Building - Construction:		
Dump - Over 1½ tons	1.250	40
Dump - Regular truck, 1½ tons and under	1.000	40
Concrete - Mixer truck:		
3 cu. yds. and under	1.100	40
Over 3 cu. yds.	1.350	40
General - Freight:		
Local pick-up and delivery	1.000	40
Helpers .....	.850	40
Railway express:		
Local pick-up and delivery	1.780	40
Air express	1.840	40

Occupational Wage Survey, Jacksonville, Fla., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -							
	All industries ^{2/}	Manufacturing establishments with -			Public utilities*	Wholesale trade	Retail trade	Services
		21-100 workers	101-500 workers	501 or more workers				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
25 or under	4.0	-	-	-	-	-	5.2	25.2
30	1.4	-	-	-	-	-	-	14.3
Over 30 and under 35 .....	.5	-	-	-	-	-	-	4.9
35 .....	.4	-	-	-	-	-	1.4	-
Over 35 and under 40	2.1	-	-	-	-	-	5.8	4.5
40	1.2	-	-	-	-	-	4.3	-
Over 40 and under 45	1.1	-	-	-	-	-	2.4	4.3
45	1.6	-	-	-	-	-	5.3	-
Over 45 and under 50	4.0	-	-	-	-	-	6.8	20.2
50 .....	.6	-	-	-	-	-	-	6.0
Over 55 and under 60	2.3	-	-	-	-	-	6.7	3.6
60 .....	.9	-	-	-	-	5.8	-	-
Over 60 and under 65	4.5	5.4	-	-	-	-	11.6	5.1
65 .....	.5	-	-	-	-	-	-	5.3
70	3.0	-	-	-	-	5.0	7.6	-
Over 70 and under 75	1.0	3.6	-	-	-	-	2.0	-
75	24.9	48.4	30.5	-	34.6	52.5	16.4	2.5
Over 75 and under 80	7.4	-	7.2	44.1	-	3.8	-	-
80	3.0	-	-	-	-	9.2	4.3	4.0
Over 80 and under 85	4.7	-	10.2	-	27.8	3.2	-	-
85	1.1	7.5	-	-	2.9	-	-	-
Over 85 and under 90	7.4	-	14.2	-	-	2.7	18.9	-
90	1.2	11.5	-	-	-	-	-	-
Over 90 and under 95	5.6	5.8	11.0	-	19.0	11.7	-	-
95	1.0	-	9.7	-	-	-	-	-
Over 95 and under 100	1.7	-	17.2	-	-	-	-	-
100	6.1	-	-	43.3	.2	-	-	-
Over 100 and under 105	1.2	11.3	-	-	-	-	-	-
Over 105 and under 110 .....	.3	2.9	-	-	-	-	-	-
Over 110 and under 115 .....	.7	-	-	-	-	4.5	-	-
115 .....	.2	1.7	-	-	-	-	-	-
Over 115 and under 120	1.8	-	-	-	15.3	-	-	-
120 and over	2.0	-	-	12.6	-	1.6	-	-
Establishments with no established minimum .....	.6	1.9	-	-	-	-	1.3	.1
Information not available	(3/)	-	-	-	.2	-	-	-

^{1/} Lowest rates formally established for hiring either men or women plant workers other than watchmen.

^{2/} Excludes data for finance, insurance, and real estate.

^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in all manufacturing industries	
	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	21.5	7.3
Receiving shift differential	10.5	2.7
Uniform cents (per hour)	10.5	2.7
5 cents	1.4	2.4
8 cents	6.8	-
10 cents	2.3	.3
Receiving no differential	11.0	4.6

Occupational Wage Survey, Jacksonville, Fla., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 35 hours	-	-	-	-	-	-	-	(3/)	-	-	0.2	-	-
35 hours	3.4	2.6	-	-	-	8.9	1.8	0.6	-	-	-	-	6.0
Over 35 and under 37½ hours .....	.6	7.6	-	-	-	-	-	(3/)	-	-	.2	-	-
37½ hours	21.0	1.7	61.6	15.5	10.4	17.6	8.2	-	-	-	-	-	-
Over 37½ and under 40 hours	6.9	1.9	.5	6.5	-	12.5	17.1	-	-	-	-	-	-
40 hours	52.6	78.1	35.7	57.5	33.7	61.0	48.5	58.8	91.0	56.7	76.4	28.6	14.5
Over 40 and under 44 hours	4.4	3.3	-	.7	24.8	-	-	6.5	1.6	-	-	17.4	8.3
44 hours	3.6	4.8	-	7.0	8.0	-	9.1	4.6	6.9	2.2	5.0	7.0	7.0
Over 44 and under 48 hours	4.2	-	-	12.0	7.6	-	10.0	6.2	13.1	9.0	5.6	17.2	17.2
48 hours	3.1	-	2.2	.8	15.5	-	1.2	13.0	3.4	-	8.5	21.2	40.6
Over 48 and under 50 hours	-	-	-	-	-	-	-	1.1	-	-	-	3.8	-
50 hours	-	-	-	-	-	-	-	2.8	-	-	-	9.5	-
Over 50 hours .....	.2	-	-	-	-	-	4.1	6.4	-	23.3	3.5	8.9	6.4

^{1/} Data relate to women workers.^{2/} Includes data for industries in addition to those shown separately.^{3/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays ..	96.7	77.2	93.7	99.1	100.0	100.0	97.9	64.6	44.6	67.0	80.9	85.9	41.5
1 day	-	-	-	-	-	-	-	.8	-	-	-	2.6	-
2 days .....	.5	-	-	-	1.3	-	5.6	3.1	.6	-	-	7.2	8.3
3 days .....	.1	1.1	-	-	-	-	-	.8	1.4	-	2.3	-	-
4 days	2.6	1.7	8.0	2.7	3.3	-	3.3	3.1	-	6.9	5.0	3.3	6.4
4½ days .....	.2	2.1	-	-	-	-	-	-	-	-	-	-	-
5 days	40.3	34.2	6.3	25.8	91.8	39.3	74.7	33.7	10.2	17.3	33.8	70.3	21.7
6 days	31.8	38.1	74.6	50.1	3.6	13.5	14.3	20.7	32.4	27.2	35.8	2.5	5.1
7 days	9.8	-	2.3	17.1	-	16.3	-	2.1	-	15.4	2.4	-	-
8½ days	2.7	-	-	-	-	8.2	-	-	-	-	-	-	-
9 days	1.2	-	2.5	3.4	-	-	-	.3	-	.2	1.6	-	-
13 days	7.5	-	-	-	-	22.7	-	-	-	-	-	-	-
Establishments providing no paid holidays	3.3	22.8	6.3	.9	-	-	2.1	35.4	55.4	33.0	19.1	14.1	58.5

^{1/} Includes data for industries in addition to those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Jacksonville, Fla., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations	99.5	98.7	100.0	99.3	100.0	100.0	95.3	82.4	85.4	100.0	86.0	88.0	29.4
1 week	37.4	28.6	63.8	28.0	79.0	18.1	35.0	63.1	78.1	60.9	58.8	61.6	23.3
2 weeks	61.0	62.5	33.7	71.3	21.0	81.9	60.3	19.3	7.3	38.9	27.2	26.4	6.1
3 weeks	1.1	7.6	2.5	-	-	-	-	(2/)	-	.2	-	-	-
Establishments with no paid vacations ...	.5	1.3	-	.7	-	-	4.7	17.6	14.6	-	14.0	12.0	70.6
<u>2 years of service</u>													
Establishments with paid vacations	99.5	98.7	100.0	99.3	100.0	100.0	95.3	82.4	85.4	100.0	86.0	88.0	29.4
1 week	8.9	14.7	5.6	12.0	18.9	-	22.3	44.9	70.1	34.1	39.4	32.2	18.0
Over 1 and under 2 weeks .....	.1	1.3	-	-	-	-	-	.7	2.0	-	-	-	-
2 weeks	87.9	75.1	91.9	87.3	81.1	100.0	46.7	36.8	13.3	65.7	46.6	55.8	11.4
Over 2 and under 3 weeks	1.5	-	-	-	-	-	26.3	-	-	-	-	-	-
3 weeks	1.1	7.6	2.5	-	-	-	-	(2/)	-	.2	-	-	-
Establishments with no paid vacations ...	.5	1.3	-	.7	-	-	4.7	17.6	14.6	-	14.0	12.0	70.6
<u>5 years of service</u>													
Establishments with paid vacations	99.5	98.7	100.0	99.3	100.0	100.0	96.7	84.3	85.4	100.0	86.0	88.0	49.1
1 week	4.1	7.4	2.2	3.7	9.0	-	18.1	21.9	27.6	11.6	19.3	18.8	28.6
2 weeks	87.9	83.7	95.3	92.3	91.0	87.4	52.3	61.1	57.8	88.2	58.3	69.2	20.5
Over 2 and under 3 weeks	4.9	7.6	-	-	-	8.2	26.3	-	-	-	-	-	-
3 weeks	2.6	-	2.5	3.3	-	4.4	-	1.3	-	.2	8.4	-	-
Establishments with no paid vacations ...	.5	1.3	-	.7	-	-	3.3	15.7	14.6	-	14.0	12.0	50.9
<u>15 years of service</u>													
Establishments with paid vacations	99.5	98.7	100.0	99.3	100.0	100.0	96.7	84.3	85.4	100.0	86.0	88.0	49.1
1 week	21.3	7.4	2.2	3.7	9.0	52.0	18.1	21.9	27.6	11.6	19.3	18.8	28.6
2 weeks	36.0	78.3	20.0	48.0	81.7	-	52.3	40.9	29.3	46.9	39.2	59.3	20.5
Over 2 and under 3 weeks	2.7	-	-	-	-	8.2	-	-	-	-	-	-	-
3 weeks	38.0	13.0	77.8	47.6	9.3	39.8	-	21.5	28.5	41.5	27.5	9.9	-
Over 3 weeks	1.5	-	-	-	-	-	26.3	-	-	-	-	-	-
Establishments with no paid vacations ...	.5	1.3	-	.7	-	-	3.3	15.7	14.6	-	14.0	12.0	50.9

^{1/} Includes data for industries in addition to those shown separately.^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance and real estate.

Occupational Wage Survey, Jacksonville, Fla., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>													
Establishments with formal provisions													
for paid sick leave	12.8	4.8	13.4	22.9	17.9	5.7	10.3	8.7	1.6	-	4.8	25.5	-
5 days	7.9	4.8	-	22.9	14.0	-	-	6.0	-	-	3.2	18.9	-
6 days .....	.4	-	-	-	-	1.3	-	.6	1.6	-	-	-	-
10 days	3.9	-	13.4	-	-	4.4	10.3	.2	-	-	1.6	-	-
11 days .....	.6	-	-	-	3.9	-	-	1.9	-	-	-	6.6	-
Establishments with no formal provisions													
for paid sick leave	87.2	95.2	86.6	77.1	82.1	94.3	89.7	91.3	98.4	100.0	95.2	74.5	100.0
<u>1 year of service</u>													
Establishments with formal provisions													
for paid sick leave	25.7	6.1	13.4	40.7	29.0	26.6	10.3	12.8	3.6	-	11.9	33.4	-
5 days	4.1	3.0	-	2.7	3.7	8.2	-	.4	1.1	-	-	(2/)	-
6 days	1.7	-	-	.9	10.6	-	-	1.8	-	-	1.9	5.3	-
7 days	1.2	-	-	-	-	3.7	-	.3	.9	-	-	-	-
10 days	9.5	3.1	13.4	3.8	10.3	13.4	10.3	6.0	-	-	2.9	18.9	-
12 days .....	.5	-	-	.5	.5	1.3	-	1.3	1.6	-	-	2.6	-
15 days	4.9	-	-	20.2	-	-	-	.5	-	-	3.3	-	-
20 days	3.2	-	-	13.1	-	-	-	.2	-	-	2.2	-	-
22 days .....	.6	-	-	-	3.9	-	-	2.2	-	-	1.6	6.6	-
Establishments with no formal provisions													
for paid sick leave	74.3	93.9	86.6	59.3	71.0	73.4	89.7	87.2	96.4	100.0	88.1	66.6	100.0
<u>2 years of service</u>													
Establishments with formal provisions													
for paid sick leave	34.3	6.1	71.7	42.7	29.0	26.6	10.3	15.6	3.6	24.3	11.9	33.4	-
5 days	1.3	1.7	-	2.7	3.7	-	-	.4	1.1	-	-	(2/)	-
6 days	1.7	-	-	.9	10.6	-	-	1.9	-	-	1.9	5.3	-
7 days	1.2	-	-	-	-	3.7	-	.3	.9	-	-	-	-
10 days	10.6	1.3	13.4	3.8	-	21.6	10.3	.4	-	-	2.9	-	-
12 days .....	.5	-	-	.5	.5	1.3	-	1.3	1.6	-	-	2.6	-
15 days	1.7	3.1	-	-	10.3	-	-	5.8	-	2.4	-	18.9	-
20 days	8.0	-	-	33.3	-	-	-	.8	-	-	5.5	-	-
22 days .....	.6	-	-	-	3.9	-	-	2.2	-	-	1.6	6.6	-
25 days	8.7	-	58.3	2.0	-	-	-	-	-	-	-	-	-
Over 25 days	-	-	-	-	-	-	-	2.5	-	21.9	-	-	-
Establishments with no formal provisions													
for paid sick leave	65.7	93.9	28.3	57.3	71.0	73.4	89.7	84.4	96.4	75.7	88.1	66.6	100.0
<u>15 years of service</u>													
Establishments with formal provisions													
for paid sick leave	35.1	6.1	71.7	42.7	34.4	26.6	10.3	16.6	3.6	24.3	11.9	36.8	-
5 days	1.3	1.7	-	2.7	3.7	-	-	.4	1.1	-	-	(2/)	-
6 days	1.7	-	-	.9	10.6	-	-	1.9	-	-	1.9	5.3	-
7 days	1.2	-	-	-	-	3.7	-	.3	.9	-	-	-	-
10 days	7.9	1.3	13.4	3.8	-	13.4	10.3	.4	-	-	2.9	-	-
12 days .....	.5	-	-	.5	.5	1.3	-	1.3	1.6	-	-	2.6	-
20 days	3.4	3.1	-	13.1	-	-	-	.3	-	-	2.2	-	-
22 days	-	-	-	-	-	-	-	.3	-	-	1.6	-	-
25 days	2.7	-	-	-	-	8.2	-	-	-	-	-	-	-
30 days	-	-	-	-	-	-	-	.3	-	2.4	-	-	-
35 days	6.3	-	-	20.1	10.3	-	-	6.0	-	-	3.3	18.9	-
50 days .....	.8	-	-	-	5.4	-	-	1.0	-	-	-	3.4	-
Over 50 days	9.3	-	58.3	2.1	3.9	-	-	4.4	-	21.9	-	6.6	-
Establishments with no formal provisions													
for paid sick leave	64.9	93.9	28.3	57.3	65.6	73.4	89.7	83.4	96.4	75.7	88.1	63.2	100.0

^{1/} Includes data for industries in addition to those shown separately.^{2/} Less than .05 of 1 percent.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Jacksonville, Fla., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses ^{2/}	59.0	55.4	20.6	39.8	88.6	79.5	47.7	57.9	48.6	26.9	52.8	82.0	65.1
Christmas or year-end	47.5	54.3	17.2	32.9	67.5	62.3	37.4	53.0	47.1	20.6	43.6	73.9	65.1
Profit-sharing	6.1	-	3.4	3.6	13.0	9.0	-	2.2	-	6.3	.9	4.7	-
Other	6.5	3.3	-	3.3	15.0	8.2	10.3	5.0	1.5	-	8.4	11.1	-
Establishments with no nonproduction bonuses	41.0	44.6	79.4	60.2	11.4	20.5	52.3	42.1	51.4	73.1	47.2	18.0	34.9

^{1/} Includes data for industries in addition to those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans ^{2/}	92.3	86.3	86.8	90.2	89.4	99.4	90.6	75.6	84.6	61.0	64.9	78.1	73.2
Life insurance	78.9	76.8	82.7	79.4	77.4	79.2	73.0	57.7	58.7	55.1	53.7	68.2	34.8
Health insurance	48.9	46.7	73.9	47.4	41.8	48.1	19.2	41.2	45.3	43.3	15.9	50.3	37.0
Hospitalization	66.2	67.2	19.4	59.7	63.5	90.4	74.9	54.1	69.7	27.6	33.9	50.9	73.2
Retirement pension	51.4	24.8	78.7	37.0	36.5	68.2	27.5	26.0	18.0	52.1	19.4	37.7	-
Establishments with no insurance or pension plans	7.7	13.7	13.2	9.8	10.6	.6	9.4	24.4	15.4	39.0	35.1	21.9	26.8

^{1/} Includes data for industries in addition to those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Jacksonville, Fla., May 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN JACKSONVILLE, FLA., 1/
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, MAY 1952

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	21	534	146	46,400	24,080	3,820
Manufacturing	21	112	37	13,000	8,550	500
Nonmanufacturing	21	422	109	33,400	15,530	3,320
Transportation (excluding railroads), communication, and other public utilities	21	38	15	5,500	3,640	850
Wholesale trade	21	136	29	8,200	2,080	430
Retail trade	21	141	29	11,800	5,680	530
Finance, insurance, and real estate ...	21	46	15	3,500	1,820	1,300
Services 3/.....	21	61	21	4,400	2,310	210
<u>Industries in which occupations were surveyed on an industry basis 4/</u>						
Insurance carriers	21	25	9	1,897	1,117	761

1/ Jacksonville Metropolitan Area (Duval County).

2/ Total establishment employment.

3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

4/ Industries are defined in footnotes to wage tables.

Index

	<u>Page</u>
Assembler (insurance carriers)	9
Bench hand (bakeries)	10
Biller, machine	3
Bindery woman (printing)	10
Bookbinder (printing)	10
Bookkeeper, hand	3, 4
Bookkeeping-machine operator	3, 4
Bricklayer (building construction)	10
Bus operator (local transit)	10
Calculating-machine operator	4
Carpenter (building construction)	10
Carpenter, maintenance	6
Cleaner	7
Clerk, accounting	3, 4
Clerk, accounting (insurance carriers)	9
Clerk, correspondence (insurance carriers)	9
Clerk, file	4
Clerk, file (insurance carriers)	9
Clerk, general	3, 4
Clerk, order	3, 4
Clerk, payroll	3, 4
Compositor, hand (printing)	10
Crane operator, electric bridge	7
Draftsman	6
Electrician (building construction)	10
Electrician, maintenance	6
Engineer, stationary	6
Fireman, stationary boiler	6
Guard	7
Helper (bakeries)	10
Helper, motortruck driver	10
Helper, trades, maintenance	6
Janitor	7
Key-punch operator	5
Key-punch operator (insurance carriers)	9
Laborer (building construction)	10
Machine operator (printing)	10
Machine tender (printing)	10
Machinist, maintenance	6
Mailer (printing)	10
Maintenance man, general utility	6
Mechanic, automotive (maintenance)	6
Mechanic, maintenance	6
Millwright	7

	<u>Page</u>
Mixer (bakeries)	10
Molder (bakeries)	10
Motortruck driver	8, 10
Nurse, industrial (registered)	6
Office boy	3
Office girl	5
Oiler	7
Operator (local transit)	10
Order filler	7
Ovenman (bakeries)	10
Packer	7, 8
Packer (bakeries)	10
Painter (building construction)	10
Painter, maintenance	7
Photoengraver (printing)	10
Plasterer (building construction)	10
Plumber (building construction)	10
Porter	7
Premium acceptor (insurance carriers)	9
Press assistant (printing)	10
Press feeder (printing)	10
Pressman (printing)	10
Receiving clerk	8
Secretary	5
Section head (insurance carriers)	9
Sheet-metal worker, maintenance	7
Shipping clerk	8
Shipping-and-receiving clerk	8
Stenographer	5
Stereotyper (printing)	10
Stock handler	8
Switchboard operator	5
Switchboard operator-receptionist	5
Tabulating-machine operator	5
Tabulating-machine operator (insurance carriers)	9
Transcribing-machine operator	5
Truck driver	8, 10
Trucker, hand	8
Trucker, power	8
Typist	3, 5
Typist (insurance carriers)	9
Watchman	8
Wrapper (bakeries)	10

THE OCCUPATIONAL WAGE SURVEY SERIES

In addition to this bulletin, similar occupational wage surveys are now available from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D. C. for the following communities:

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This report was prepared in the Bureau's Southern Regional Office. Communications may be addressed to:

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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, construction and housing, and work injuries.

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